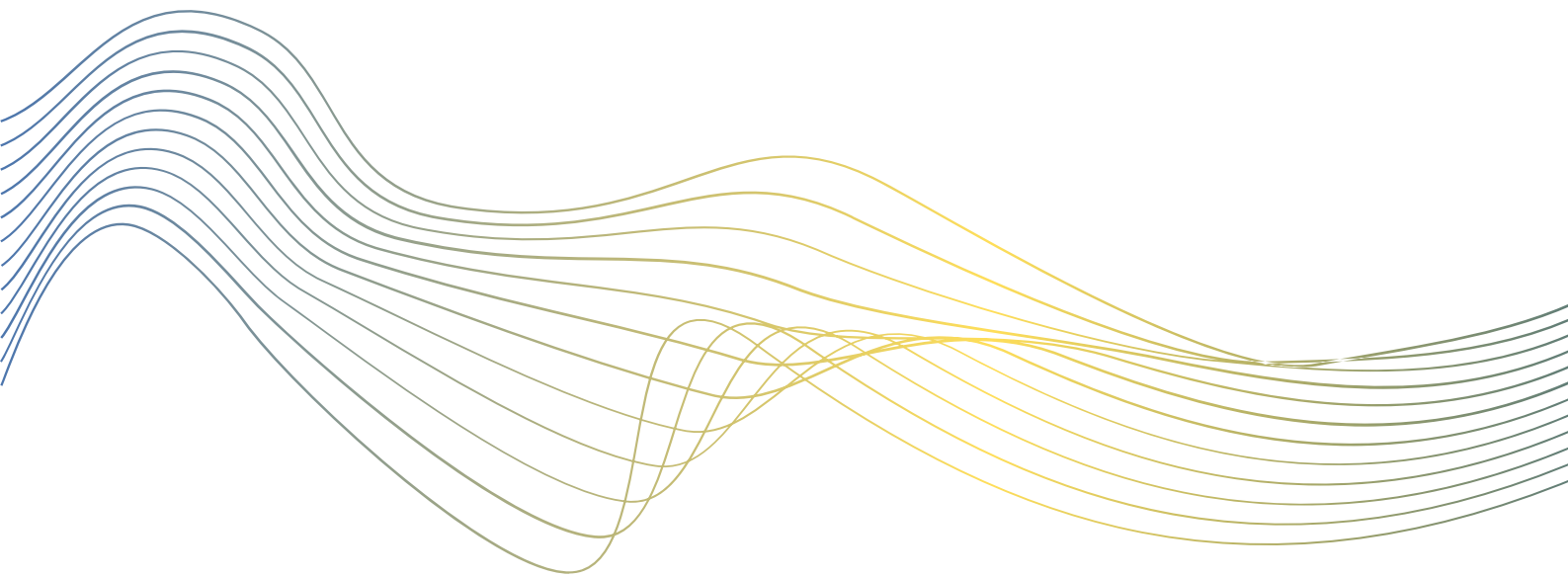




SKILLMIND SOFTWARE



PAYROLL SOFTWARE



About Our Company



“Where Human Potential meets
limitless possibilities”

Skillmind Software is a prominent IT company specializing in Human Resource software, redefining how businesses manage their workforce. With a strong emphasis on agility, growth, and a customer-centric approach, Skillmind Software delivers state-of-the-art HR solutions that empower organizations to excel in a dynamic environment. Our flexible development practices ensure rapid deployment and seamless integration, enabling businesses to swiftly adapt to evolving HR needs. We prioritize customer satisfaction, tailoring our software to meet unique requirements. Through continuous innovation and an unwavering commitment to growth, Skillmind Software remains at the forefront of HR technology, providing scalable solutions that drive efficiency, engagement, and overall organizational success.

About Our Software



CloudWage is an easy to use, accurate and secure payroll solution with all the features you require. It's an ideal solution for any size and type of business and ensures that your business is kept up to date keeping you in line with the legislative guidelines.

It's designed to suit the needs of medium to enterprise sized businesses, the system features ensures the running of streamlined and successful payroll.

Why Choose CloudWage

Managing employee salaries is an essential business

- Unlimited database where you can store all your historical payroll data
- Multi-level grouping of employees.
- User definable deductions per employee.
- Multi-user set-up
- Scalability
- Adjustable tax parameters
- Pays by hourly, daily, and monthly or on commission.
- User definable overtime types with each own rates
- Allows batch processing of transactions.
- Captures tax relief on pension schemes, life insurance, etc
- Benefits management for both taxable and non taxable benefits



Benefits of CloudWage

- **Automatic Updates**

With CloudWage, we always make automatic updates, e.g. when tax rate change. This means that payroll calculations will always be accurate.

- **Self-Service**

CloudWage offers a separate login for employees to view their payslips and apply for loans and advances

- **Security**

CloudWage uses the same security as banks, meaning your private information will always be safe. Also, your payroll history is not lost if your computer crashes. You pay only for the number of employees you process. (no risk of losing money to ghost workers)

- **Mobility & Flexibility**

CloudWage is accessible anywhere and anytime. All you need is a computer or mobile device with internet connection. You are no longer confined to your desktop

- **Organization**

CloudWage stores all your payroll records in one place. You are also able to upload additional document information for safekeeping too



Software Features

01

On Screen Payslips

- The generate payroll wizard ensures that you run your payroll in few clicks and will always pay accurate salaries and taxes.
- An online pay-slip screen displays all income benefits, deductions and company contributions per employee.

02

Reporting

- Provision of standard reports and documentation.
- Print reports or send them by email.
- Annual summaries for all earnings and deductions.
- Email payslips to individual employees.
- Statutory Compliant reports - P9A, P10, P10A, etc.

03

User Friendly

Enjoy comprehensive telephone and email support. Tailored reports and special functions.

04

Access control and Security

Access control ensures that only authorized individuals have access to secure information. Security settings are defined according to company policy and in line with international practices.

05

Time Attendance

Pay employees based on the number of days, hours worked or based on the units made.



Software Features

06 Loans

- User Defined Loans
- Maintains Individual Loan Balances
- Automatic Fringe Benefit Tax Calculation
- Interest Calculation on Reducing Balance/ Principle

07 Cheque Printing

- Eliminate the chances of fraud and errors by using CloudWage's Cheque Printing Module.
- Easily print your cheques in a single pass on a blank safety cheque paper and issue your cheques whenever need arises within a secure and organized environment.

08

Role based user profiles

Create role based logins for your HR, auditor, managers, etc and let them view only data that's important for them.

09

Prompt support & Tutorials

With online help desk, live chat, phone & email support, video tutorials, and help manuals, our customer care team would get all your queries solved quickly.

10

Shift Management

Create and manage multiple shifts and attendance policies. Employees and managers can even make online shift/ time stamp change requests and approvals.



Simplify your payroll processing with our cloud-based Payroll Software as a Service. Access your data anytime, anywhere and automate your payroll processes to increase productivity and reduce errors. Secure and cost-effective.



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